



KUMISION SETTEFIKASION PARA I MANMANIDUKA
GUAM COMMISSION FOR EDUCATOR CERTIFICATION

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June 26, 2013

Speaker Judith T. Won Pat, Ed.D.
I Mina'Trentai Dos Na Liheslaturan Guahan
155 Hessler Place
Hagatna, Guam 96910

92-14-1771
6.26.2014
I. DeBam

Hafa adai Speaker,

Due to the Guam Competitive Wage Act of 2014 and the Executive Director's pay grade change, the GCEC FY 2015 staffing pattern increased from \$219,542 to \$227,881. This is an increase of \$8,339.

Attached are the proposed staffing patterns:

1. Original submission, and
2. Amended staffing pattern with the projected increase.

Thank you for your kind attention.

Sincerely,

Lea Santos
Executive Director

2014 JUN 26 AM 11:20

Cc: Sen. Ben Pangelinan, Committee on Appropriation, Public Debt, Legal Affairs, Retirement, Public Parks, Recreation, Historic Preservation and Land

Attachments

1771

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

[BBMR SP-1]

Amendment 1

5/28/2014

FUNCTIONAL AREA: EDUCATION
DEPARTMENT/AGENCY: GUAM COMMISSION FOR EDUCATOR CERTIFICATION
PROGRAM: CERTIFICATION
FUND: LOCAL

Input by Department										Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)		(Q) Dental (Premium)		(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amnt.		Retirement (J * 29.67%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical	Dental				
1	4	Executive Director	Lea E. Santos	Q-9	\$58,510	\$0	\$0	2/21/2014	\$2,018	\$60,528	\$17,959	\$495	\$0	\$878	\$153	\$2,583	\$224	\$22,291	\$82,819		
2	2	Education Certification Officer	Fran-Nicole M. Camacho	N-1	\$45,014	0	0	5/24/2015	1,786	46,720	\$13,862	\$495	0	\$547	153	6,510	404	21,970	\$68,690		
3	3	Administrative Assistant	Julie C. Mesngon	J-1	\$31,076	0	0	1/16/2015	1,177	32,253	\$9,569	\$495	0	\$468	153	6,510	404	17,599	\$49,852		
4	5	Word Processing Secretary	VACANT	H-1	\$26,520	0	0		0	26,520	0	\$0	0	0	0	0	0	0	26,520		
5		Certification Specialist	New Position (Pending Creation)		0	0	0		0	0	0	0	0	0	0	0	0	0	0		
6		PC IV (in lieu of Pro Ethics Off)	New Position (Pending Creation)		0	0	0		0	0	0	0	0	0	0	0	0	0	0		
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0		
Grand Total:					\$161,120	\$0	\$0		\$4,901	\$166,021	\$41,390	\$1,484	\$0	\$1,892	\$459	\$15,603	\$1,032	\$61,860	\$227,881		

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 31.02% for the Government of Guam Retirement is subject to change.

2/ FY 2013 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2013 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

Government of Guam
 Fiscal Year 2015
 Agency Staffing Pattern
 (PROPOSED)

FUNCTIONAL AREA: EDUCATION
 DEPARTMENT/AGENCY: GUAM COMMISSION FOR EDUCATOR'S CERTIFICATION
 PROGRAM: CERTIFICATION
 FUND: 100% LOCAL

Input by Department											Input by Department									
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) Amt.	(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.67%) 1/	(L) Retire (DDI) (\$19.02*26PP) 2/	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date												
1	4	Executive Director	Lea E. Santos	Q-9	\$58,510	\$0	\$0			\$0	\$58,510	\$17,360	\$495	\$0	\$848	\$153	\$2,583	\$224	\$21,663	\$80,173
2	2	Education Certification Officer	Fran-Nicole M. Camacho	N-5	38,830	0	0	5/24/2015		647	39,477	11,713	495	0	572	153	6,510	404	19,847	59,324
3	3	Administrative Assistant	Julie C. Mesngon	J-5	28,678	0	0	1/16/2015		860	29,538	8,764	495	0	428	153	6,510	404	16,754	46,292
4		Word Processing Secretary	VACANT	H-1	19,974	0	0			0	19,974	5,926	495	0	290	153	6,510	404	13,778	33,752
5		Certification Specialist	New Position (Pending Creation)		0	0	0			0	0	0	0	0	0	0	0	0	0	0
6		PC IV (in lieu of Pro Ethics Off)	New Position (Pending Creation)		0	0	0			0	0	0	0	0	0	0	0	0	0	0
7					0	0	0			0	0	0	0	0	0	0	0	0	0	0
8					0	0	0			0	0	0	0	0	0	0	0	0	0	0
9					0	0	0			0	0	0	0	0	0	0	0	0	0	0
10					0	0	0			0	0	0	0	0	0	0	0	0	0	0
11					0	0	0			0	0	0	0	0	0	0	0	0	0	0
12					0	0	0			0	0	0	0	0	0	0	0	0	0	0
13					0	0	0			0	0	0	0	0	0	0	0	0	0	0
14					0	0	0			0	0	0	0	0	0	0	0	0	0	0
15					0	0	0			0	0	0	0	0	0	0	0	0	0	0
16					0	0	0			0	0	0	0	0	0	0	0	0	0	0
17					0	0	0			0	0	0	0	0	0	0	0	0	0	0
18					0	0	0			0	0	0	0	0	0	0	0	0	0	0
19					0	0	0			0	0	0	0	0	0	0	0	0	0	0
20					0	0	0			0	0	0	0	0	0	0	0	0	0	0
21					0	0	0			0	0	0	0	0	0	0	0	0	0	0
22					0	0	0			0	0	0	0	0	0	0	0	0	0	0
23					0	0	0			0	0	0	0	0	0	0	0	0	0	0
24					0	0	0			0	0	0	0	0	0	0	0	0	0	0
25					0	0	0			0	0	0	0	0	0	0	0	0	0	0
Grand Total:					\$145,992	\$0	\$0			\$1,507	\$147,499	\$43,763	\$1,980	\$0	\$2,139	\$612	\$22,113	\$1,436	\$72,043	\$219,542

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2015 (Proposed) GovGuam contribution rate of 29.67% for the Government of Guam Retirement is subject to change.
 2/ FY 2015 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.
 3/ FY 2015 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.